

国家公務員看護師等俸給表 Salary Scale of Nurses as National Employees

医療職俸給表 (三) Salary Scale for Nursing Personnel (3) (令和4年法81) (Law No. 81 2022)

職務の級 Class of post	1 級 1st class	2 級 2nd class	3 級 3rd class	4 級 4th class	5 級 5th class	6 級 6th class	7 級 7th class	職務の級 Class of post	1 級 1st class	2 級 2nd class	3 級 3rd class	4 級 4th class	5 級 5th class	6 級 6th class	7 級 7th class
号 俸 Step	俸給月額 Monthly salary	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	号 俸 Step	俸給月額 Monthly salary	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額	俸給月額
	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)		円(yen)	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)	円(yen)
1	169,900	197,000	243,600	265,700	288,400	330,100	374,100	44	235,100	256,900	292,100	318,500	355,000	410,500	450,700
2	171,300	198,900	245,400	266,600	290,000	332,200	376,700	45	236,300	257,700	293,400	319,300	356,600	411,600	451,600
3	172,800	200,900	247,200	267,500	291,600	334,200	379,400	46	237,700	258,400	294,800	320,700	357,600	412,700	452,300
4	174,200	202,800	249,000	268,400	293,400	336,400	382,000	47	239,000	259,300	296,300	322,100	359,100	413,800	453,100
5	175,600	204,900	250,400	268,900	295,000	338,400	384,200	48	240,300	260,100	297,800	323,600	360,400	415,000	453,900
6	177,100	206,900	251,700	269,900	296,800	340,500	386,600	49	241,200	260,900	298,900	324,700	361,800	416,300	454,600
7	178,600	209,100	252,800	270,600	298,500	342,600	388,900	50	242,300	261,800	300,200	326,100	363,200	417,400	455,300
8	180,100	211,200	254,100	271,500	300,200	344,700	391,200	51	243,300	262,700	301,400	327,400	364,500	418,600	456,000
9	181,300	213,200	254,900	272,600	301,900	346,200	393,200	52	244,300	263,700	302,800	328,700	365,900	419,700	456,800
10	183,000	214,600	255,800	273,200	303,500	348,200	395,300	53	245,000	264,800	304,200	330,100	367,400	420,900	457,600
11	184,600	216,000	256,700	274,200	304,800	350,100	397,500	54	246,000	266,000	305,500	331,500	368,600	421,900	458,400
12	186,100	217,200	257,500	275,200	306,100	352,100	399,800	55	246,900	267,300	306,900	332,900	369,700	423,000	459,100
13	187,500	218,600	258,600	276,200	307,600	354,000	401,700	56	247,800	268,600	308,300	334,200	370,900	424,100	459,800
14	189,500	220,000	259,600	277,200	309,200	356,100	403,700	57	248,500	270,000	309,100	335,100	372,000	425,200	460,600
15	191,500	221,500	260,400	278,200	311,000	358,200	405,900	58	249,500	271,500	310,300	336,400	372,900	425,700	
16	193,500	222,700	261,300	279,300	312,800	360,200	408,100	59	250,100	272,900	311,500	337,600	373,900	426,300	
17	195,500	224,100	261,800	280,600	314,500	362,200	410,100	60	250,900	274,300	312,900	338,900	374,900	426,700	
18	197,500	225,600	262,700	281,800	316,100	364,200	412,300	61	251,700	275,600	314,000	340,000	375,500	427,300	
19	199,500	227,100	263,500	282,800	317,800	366,300	414,500	62	252,500	276,900	315,300	340,900	376,300	427,800	
20	201,500	228,600	264,300	284,000	319,500	368,400	416,600	63	253,300	278,300	316,600	342,100	377,100	428,200	
21	203,500	229,700	265,200	285,500	320,900	370,100	418,500	64	254,100	279,400	317,800	343,400	377,900	428,700	
22	205,400	231,400	265,900	287,100	322,400	372,200	420,400	65	254,800	280,500	319,100	344,500	378,600	429,300	
23	207,500	233,100	266,800	288,400	323,900	374,300	422,200	66	255,500	281,800	320,400	345,700	379,300	429,700	
24	209,600	234,700	267,600	289,700	325,400	376,300	424,100	67	256,300	283,100	321,700	346,900	380,100	430,000	
25	211,200	236,000	268,600	290,800	326,800	378,300	425,800	68	257,000	284,400	323,000	348,000	380,800	430,300	
26	212,500	237,700	269,400	292,400	328,200	379,900	427,400	69	257,800	285,500	323,700	349,000	381,400	430,700	
27	213,700	239,400	270,300	294,100	329,700	381,800	429,100	70	258,600	287,000	324,800	350,000	382,000		
28	215,000	241,100	271,300	295,600	331,300	383,700	430,700	71	259,500	288,500	325,900	351,100	382,700		
29	216,200	242,700	272,500	296,600	332,400	385,500	432,000	72	260,500	289,900	326,800	352,200	383,300		
30	217,300	244,100	273,700	298,000	333,900	387,200	433,300	73	261,800	290,900	328,100	353,000	384,000		
31	218,600	245,400	275,200	299,400	335,300	389,100	434,900	74	263,100	292,300	328,800	354,100	384,500		
32	219,700	246,500	276,500	300,900	336,800	390,900	436,400	75	264,200	293,500	329,900	355,200	385,100		
33	221,000	247,500	278,000	302,300	338,400	392,600	438,100	76	265,300	294,800	331,100	356,300	385,600		
34	222,300	248,600	279,400	303,800	339,900	394,300	439,700	77	266,200	296,200	332,200	357,000	386,000		
35	223,600	249,500	280,600	305,400	341,500	396,100	441,100	78	267,200	297,500	333,400	357,800	386,600		
36	224,900	250,500	281,800	307,000	343,000	397,800	442,500	79	268,400	298,700	334,500	358,600	387,100		
37	226,000	251,200	283,300	308,300	344,700	399,400	443,600	80	269,400	300,000	335,700	359,300	387,400		
38	227,400	252,200	284,500	309,700	346,300	401,100	444,900	81	270,300	300,500	336,800	359,900	387,700		
39	228,700	253,100	285,900	311,100	347,800	402,900	446,200	82	271,200	301,700	337,900	360,400	388,200		
40	230,100	254,100	287,100	312,700	349,400	404,700	447,600	83	272,200	302,800	338,900	361,000	388,600		
41	231,000	254,500	288,100	314,200	350,600	406,200	448,600	84	273,100	304,000	340,000	361,500	388,900		
42	232,400	255,400	289,400	315,600	352,100	407,700	449,300	85	273,900	305,100	340,900	362,100	389,200		
43	233,700	256,200	290,700	317,000	353,600	409,200	450,100	86	274,700	306,300	341,900	362,600	389,700		

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87	275,600	307,500	342,800	363,200	390,200			130	298,700	329,300					
88	276,500	308,600	343,800	363,700	390,600			131	299,100	329,700					
89	277,300	309,900	344,800	364,100	390,900			132	299,500	329,900					
90	278,200	311,100	345,600	364,500	391,300			133	299,700	330,200					
91	279,000	312,300	346,400	365,100	391,800			134	300,000	330,600					
92	280,000	313,500	347,200	365,600	392,200			135	300,400	331,000					
93	280,900	314,300	347,800	365,900	392,600			136	300,700	331,400					
94	281,900	315,000	348,400	366,400				137	300,900	331,700					
95	282,800	315,700	349,100	366,800				138	301,200	332,100					
96	283,800	316,300	349,700	367,100				139	301,600	332,500					
97	284,400	317,000	350,100	367,700				140	301,900	332,900					
98	285,200	317,300	350,500	368,200				141	302,100	333,200					
99	285,800	317,900	351,000	368,700				142	302,500	333,600					
100	286,700	318,600	351,400	369,200				143	302,900	333,900					
101	287,500	319,000	351,900	369,800				144	303,200	334,300					
102	288,300	319,600	352,300	370,300				145	303,400	334,600					
103	289,100	320,200	352,800	370,800				146	303,600	335,000					
104	289,900	320,800	353,200	371,200				147	303,900	335,400					
105	290,600	321,200	353,500	371,800				148	304,300	335,800					
106	291,100	321,700	354,000	372,300				149	304,500	336,100					
107	291,600	322,200	354,400	372,800				150	304,700	336,500					
108	292,100	322,700	354,700	373,300				151	305,000	336,900					
109	292,300	323,100	355,200	373,900				152	305,300	337,300					
110	292,600	323,500	355,700	374,300				153	305,700	337,600					
111	292,800	323,800	356,200	374,800				154	305,900						
112	293,200	324,100	356,700	375,300				155	306,100						
113	293,500	324,500	357,200	375,900				156	306,400						
114	293,700	324,900	357,700					157	306,700						
115	294,100	325,300	358,200					158	307,000						
116	294,400	325,600	358,600					159	307,300						
117	294,700	325,800	359,000					160	307,600						
118	295,000	326,100	359,400					161	308,000						
119	295,300	326,500	359,900					162	308,300						
120	295,700	326,700	360,400					163	308,600						
121	296,000	326,900	360,800					164	308,900						
122	296,400	327,200	361,300					165	309,300						
123	296,700	327,500	361,800					166	309,600						
124	297,100	327,800	362,300					167	309,900						
125	297,300	328,000	362,600					168	310,200						
126	297,500	328,300						169	310,600						
127	297,800	328,700													
128	298,200	328,900						再任用職員 Re-employees	235,100	255,400	262,600	272,800	289,100	326,200	370,600
129	298,400	329,100													

参考：初任給の等級号俸

看護師・高卒+3年課程養成所(2-5) ・准看養成所+実務経験3年+2年課程養成所(2-9) ・看護高校+2年課程養成所(2-1)

准看護師・准看養成所(1-1) ・看護高校(1-5)

助産師・高卒+3年課程養成所+助産師養成所(2-11,次期昇給6月短縮) ・准看養成所+実務経験3年+2年課程養成所+助産師養成所(2-15,次期昇給6月短縮)

・看護高校+2年課程養成所+助産師養成所(2-11,次期昇給6月短縮)